



## MAXWELL STEWART MAINTENANCE LIMITED

### HEALTH & SAFETY POLICY STATEMENT

This statement is issued by the Managing Director of Maxwell Stewart Maintenance Limited, to comply with the statutory duty under Section 2(3) of the Health and Safety at Work Act, 1974, and in meeting all obligations to employees and the public who may be affected by its activities. The H&S Systems in place are also in compliance with the requirements of BS OHSAS 18001:2007, furthermore the company is committed to a process of continual improvement of OH&S management and performance. It is the aim of the Managing Director and the Board of Directors, (the company), as far as is reasonably practicable, to ensure that:

- The working environment of all employees is safe and without risks to health and that adequate provision is made with regard to the facilities and arrangements for their welfare at work. In addition we are committed to the prevention of injury and ill health.
- The provision and maintenance of plant and systems of work are safe and without risks to health.
- Those persons who are not in our employ, who may be affected by our activities, are not exposed to risks to their health and safety.
- Information, instruction, training and supervision are provided, as necessary, to secure the health and safety at work of all employees.
- Arrangements for the use, handling, storage and transportation of articles and substances for use at work are safe and without risk to health.
- Adequate information is available with respect to articles and substances used at work, detailing the conditions and precautions necessary, to ensure that they present no risks to health or safety.
- There is suitable provision for the safe access and egress, to and from, all working areas.
- That the business is committed to comply with applicable legal and other requirements to which we subscribe.
- OH&S objectives are set and reviewed through the management review process.

The Company regards health and safety as a prime responsibility and will appoint competent persons with specific responsibilities and in line with health and safety requirements, carry out risk assessments on all Company operations.

The Company will have documented safe systems of work relevant to the operations being undertaken. In addition we will have planned preventative maintenance schedules on fixed and portable plant and equipment.

All Company employees are reminded of the legal requirement to ensure that the company's Health and Safety Policy is observed, with this being communicated to them through the induction process. In particular, they are required:

- To take reasonable care for their own health and safety at work and of those who may be affected by their actions, or by their neglect.
- To co-operate with their employer to ensure that any duty, or requirement, for health and safety, imposed upon their employer by law, is performed, or complied with.
- Not to intentionally, or recklessly, interfere with, or misuse, anything provided in the interests of health, safety, or welfare.

A copy of this statement will be issued to all sites. It will be reviewed, added to, or modified from time to time and may be supplemented in appropriate cases by further statements relating to the work of particular departments or activities within Maxwell Stewart Maintenance Ltd. It will also be made available on request to members of the public for general review and is also reviewed periodically to ensure it remains relevant.

**AUTHORISED BY:** \_\_\_\_\_

P R Morgan – Managing Director